



No. BMSCA/EST/2024-2025/05

Date: 05-11-2024

## CIRCULAR

Sub: Amendment in Norms – Annual Increment reg.

Ref: Proceedings of the BOG held on 29<sup>th</sup> November 2024.

In accordance with the decision taken in BOG and approval from the Management, the Management is pleased to approve the revision in sanction of annual increment as shown below:

### **Existing Norms for Teaching Staff Increment**

BMSCA Management Norms vide Page No. 10 states that *“The Teaching staffs who are due for annual increment between Jan to June shall be sanctioned increment in the month of July of the same calendar year and the Teaching staffs who are due from July to Dec shall be sanctioned increment in the month Jan of the following year.”*

### **Amendment for Annual Increment – Teaching Staff**

*“The annual increments shall be due on the first day of January and on the first day of July each year for Teaching and Non-teaching staffs unless it is withheld for the particular reason such as withholding of one or more annual increments under the provision of KCSRs (CCA) Rules for having imposed punishment.”*

The above amendment in norms comes into immediate effect.

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